#### BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST	)	
DETECTIVE CHERIE HENDRICKS,	)	No. 17 PB 2930
STAR No. 21471, DEPARTMENT OF POLICE,	)	
CITY OF CHICAGO,	)	
	)	(CR No. 1059326)
RESPONDENT.	)	

## ORDER

On May 11, 2017, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Detective Cherie Hendricks, Star No. 21471 (hereinafter referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating several Rules of Conduct (a copy of the charges is attached as Exhibit A).

On September 18, 2018, the Superintendent moved to withdraw the charges against the Respondent because the Respondent resigned from the Chicago Police Department. The Police Board has considered the Superintendent's motion.

IT IS HEREBY ORDERED that the Superintendent's motion is granted, and the proceedings before the Police Board are terminated.

This Order is adopted and entered by a majority of the members of the Police Board:
Ghian Foreman, Paula Wolff, Eva-Dina Delgado, Michael Eaddy, Steve Flores, John P.
O'Malley Jr., John H. Simpson, Rhoda D. Sweeney, and Andrea L. Zopp.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS  $20^{\text{th}}$  DAY OF SEPTEPMBER, 2018.

# Police Board Case No. 17 PB 2930 Detective Cherie Hendricks

Attested by:

/s/ GHIAN FOREMAN President

/s/ MAX A. CAPRONI Executive Director

### CHARGES

Detective Cherie N. Hendricks, Star Number 21471, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department ("Department"), which were in full force and effect on the date of the alleged violations:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the

Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 10: Inattention to duty.

Rule 14: Making a false report, written or oral.

Rule 27: Failure to report promptly any anticipated absence from duty.

Rule 28: Being absent from duty without proper authorization.

Rule 37: Failure of a member, whether on or off duty, to correctly identify

himself by giving his name, rank and star number when so requested by other members of the Department or by a private

citizen.

# **SPECIFICATIONS**

1. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 1, "[v]iolating any law or ordinance," in the following instance:

Count I:

On or about January 4, 2013, at or near 3300 North Ashland Avenue, Chicago, Illinois, Det. Hendricks knowingly took possession of and/or caused to be carried away any merchandise displayed, held, stored, and/or offered for sale in a retail mercantile establishment with the intention of retaining such merchandise and/or with the intention of depriving the merchant permanently of the possession, use, and/or benefit of such merchandise without paying the full retail value of such merchandise, in that Det. Hendricks took one or more bottles of vitamin supplements from a Whole Foods store past the last point of purchase without paying for the merchandise, in violation of section 16-25(a)(1) of the Criminal Code of 2012 (720 ILCS 5/16-25(a)(1) (West 2012)), entitled "Retail theft."



- 2. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 2, "[a]ny action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:
  - Count I: On or about December 17, 2012, Det. Hendricks did not work during her assigned shift; she called in sick to her unit of detail at the IRS Task Force, but failed to receive authorization from the Department for the absence, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.
  - Count II: On or about December 17, 2012, Det. Hendricks did not work during her assigned shift; she called in sick to her unit of detail at the IRS Task Force, but failed to report her absence from duty to the Department, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.
  - Count III: On or about December 19, 2012, Det. Hendricks was assigned to work, had no authorization from the Department to be absent from work, and did not work during her assigned shift, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.
  - Count IV: On or about December 19, 2012, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.
  - Count V: On or about January 2, 2013, Det. Hendricks was assigned to work, had no authorization from the Department to be absent from work, and did not work during her assigned shift, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.
  - Count VI: On or about January 2, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

Count VII:

On or about January 3, 2013, Det. Hendricks was assigned to work, had no authorization from the Department to be absent from work, and did not work during her assigned shift, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

Count VIII:

On or about January 3, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

Count IX:

On or about January 4, 2013, at or near 3300 North Ashland Avenue, Chicago, Illinois, Det. Hendricks took one or more bottles of vitamin supplements from a Whole Foods store past the last point of purchase without paying for the merchandise, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count X:

On or about January 4, 2013, Det. Hendricks misused equipment when she drove a law enforcement vehicle to a Whole Foods store located at or near 3300 North Ashland Avenue, Chicago, Illinois, to conduct personal shopping and/or commit retail theft, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

Count XI:

On or about January 4, 2013, at or near 3300 North Ashland Avenue, Chicago, Illinois, Whole Foods employee(s) Quontez Harrington, Michael Soucy, and/or Patricia Pointer requested that Det. Hendricks identify herself; Det. Hendricks did not provide her name and/or identification until after more than one request was made, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

Count XII:

On or about January 4, 2013, Det. Hendricks was assigned to work, had no authorization from the Department to be absent from work, and did not work during her assigned shift, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

Count XIII:

On or about January 4, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed

to report her absence from duty to the Department, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

3. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 6, "[d]isobedience of an order or directive, whether written or oral," in one or more of the following instances:

Count I: On or about January 4, 2013, Det. Hendricks misused Department equipment when she drove a law enforcement vehicle to a Whole Foods store located at or near 3300 North Ashland Avenue, Chicago, Illinois, where she conducted personal shopping and/or committed retail theft, in violation of Uniform and Property directive U04-01, thereby disobeying an order or directive, whether written or oral.

4. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 14, "[m]aking a false report, written or oral," in one or more of the following instances:

Count I: On or about December 19, 2012, Det. Hendricks did not work during her assigned shift; on or about December 13, 2012, she had reported to the IRS Task Force (to which she was detailed) that she was on furlough on December 19, 2012, when she did not have authorization from the Department to be absent from work, thereby making a false report, written or oral.

Count II: On or about January 2, 2013, Det. Hendricks did not work during her assigned shift; on or about December 13, 2012, she had reported to the IRS Task Force (to which she was detailed) that she was on furlough on January 2, 2013, when she did not have authorization from the Department to be absent from work, thereby making a false report, written or oral.

Count III: On or about January 3, 2013, Det. Hendricks did not work during her assigned shift; on or about December 13, 2012, she had reported to the IRS Task Force (to which she was detailed) that she was on furlough on January 3, 2013, when she did not have authorization from the Department to be absent from work, thereby making a false report, written or oral.

Count IV: On or about January 4, 2013, Det. Hendricks did not work during her assigned shift; on or about December 13, 2012, she had reported to the IRS Task Force (to which she was detailed) that she was on furlough on January 4, 2013, when she did not

have authorization from the Department to be absent from work, thereby making a false report, written or oral.

5. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 27, "[f]ailure to report promptly any anticipated absence from duty," in the following instance:

Count I:

On or about December 17, 2012, Det. Hendricks did not work during her assigned shift and called in sick to her unit of detail at the IRS Task Force, but failed to report her absence from duty to the Department, thereby failing to report promptly any anticipated absence from duty.

Count II:

On or about December 19, 2012, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby failing to report promptly any anticipated absence from duty.

Count III:

On or about January 2, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby failing to report promptly any anticipated absence from duty.

Count IV:

On or about January 3, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby failing to report promptly any anticipated absence from duty.

Count V:

On or about January 4, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to report her absence from duty to the Department, thereby failing to report promptly any anticipated absence from duty.

- 6. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 28, "[b]eing absent from duty without proper authorization," in one or more of the following instances:
  - Count I: On or about December 17, 2012, Det. Hendricks did not work during her assigned shift; she informed the IRS Task Force (to which she was detailed) that she was sick, but she did not inform

the Department about this absence and/or otherwise receive authorization from the Department for this absence. Det. Hendricks was thereby absent from duty without proper authorization.

Count II:

On or about December 19, 2012, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to receive authorization from the Department for the absence, thereby being absent from duty without proper authorization.

Count III:

On or about January 2, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to receive authorization from the Department for the absence, thereby being absent from duty without proper authorization.

Count IV:

On or about January 3, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to receive authorization from the Department for the absence, thereby being absent from duty without proper authorization.

Count V:

On or about January 4, 2013, Det. Hendricks did not work during her assigned shift; she had reported to the IRS Task Force (to which she was detailed) that she was on furlough, but failed to receive authorization from the Department for the absence, thereby being absent from duty without proper authorization.

7. Detective Cherie N. Hendricks, Star Number 21471, is charged with violating Rule 37, "[f]ailure of a member, whether on or off duty, to correctly identify himself by giving his name, rank and star number when so requested by other members of the Department or by a private citizen," in the following instance:

Count I:

On or about January 4, 2013, at a Whole Foods store located at or near 3300 North Ashland Avenue, Chicago, Illinois, Whole Foods employee(s) Quontez Harrington, Michael Soucy, and/or Patricia Pointer requested that Det. Hendricks identify herself; Det. Hendricks did not provide her name and/or identification until after more than one request was made. Det. Hendricks thereby failed to correctly identify herself when so requested by one or more private citizens.

Based on the foregoing charges and specifications, the Superintendent recommends that Detective Cherie N. Hendricks, Star Number 21471, be discharged from the Chicago Police Department.

EDDIE T. JOHNSON

Superintendent of Police

APPROVED AS TO FORM:

ELIZABETH K. HANFORD

Assistant Corporation Counsel

MARIA C. VUOLO-MILAN

Assistant Corporation Counsel

P.B. CASE # FILED

17-2930 MAY 112017

**CHICAGO POLICE BOARD**